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# Developing Graduates for an Innovative and Modern Agricultural Sector



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# Content

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8. Alignment
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# What technical knowledge is needed in Agriculture?





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# Context

- Traditionally universities have focussed on the academic approach imparting technical information and knowledge for students to absorb.
- Agriculture is a rapidly changing industry and information and knowledge can quickly become out-dated as new technology and innovations are introduced
- To produce employable graduates universities need to develop students with a wide range of skills, competencies and understanding





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# Skills/Competencies

**Problem solving**

**Achievement/results**

**Developing others**

**Teamwork**

**Analytical thinking**

**Communication**

**Leadership**

**Planning/organising**

**Awareness**

**Customer focus**

**FLEXIBILITY/ADAPTABILITY**

**Building relationships**



# Traditional model

- Content delivery by expert, students mainly passive
- Expectation that students read more or consolidate their knowledge in some way in own time
- Task to prompt and test learning – essay
- Teaching to the test for exam preparation
- Exam tests memory
- Assessment allows surface learning to pass





# The Need for Change

- Greater accountability to the students and to government
- More modern practices put the student at the centre of the process developing competences rather than gathering facts
- Shift from teaching to learning and measuring learning.
- Better understanding of how students learn
- Changing conception of what counts as knowledge and who can create it.
- Greater focus on skill development and employability.
- Availability of learning resources for content delivery, e.g. web, VLE.



# New Approaches

- Student is the focus of the learning experience not the lecturer
- Assessment for learning not assessment of learning







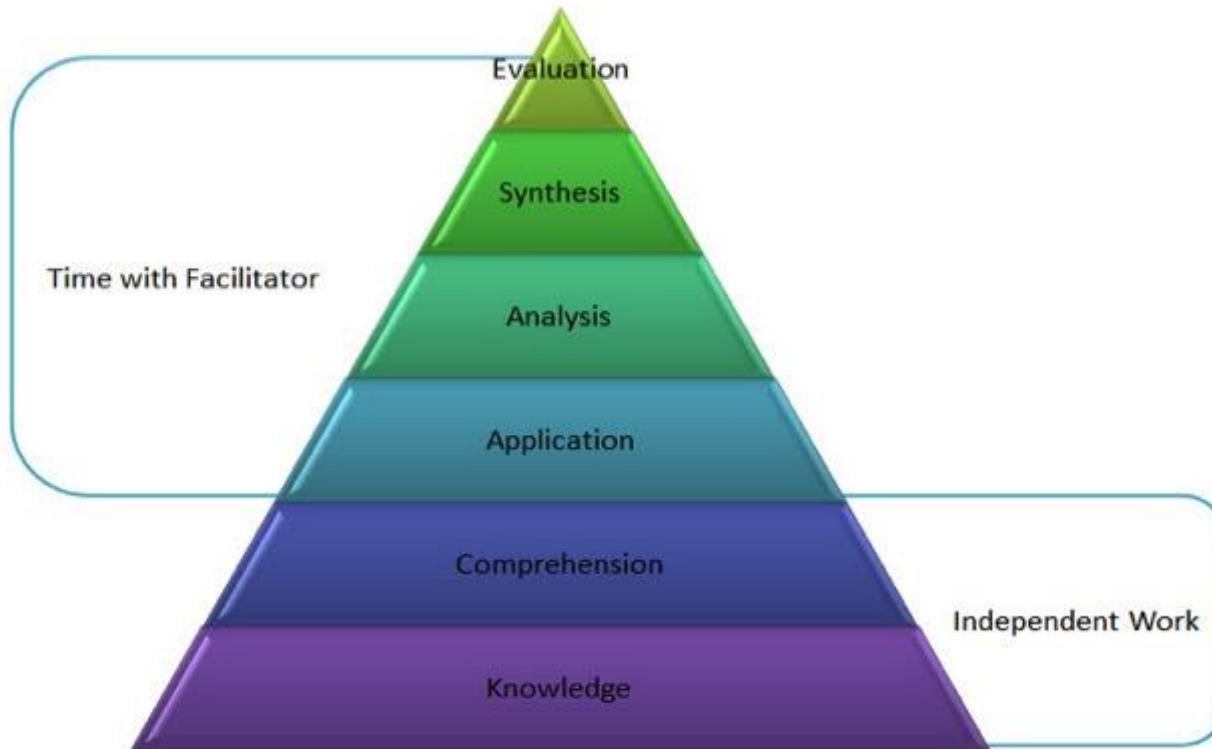
# Alignment

- Key idea is that all the components of a course are aligned and the drivers for this are the **Learning Outcomes**: what you want the students to be able to do after they have taken the course.
- Assessment must be designed to check the students' ability against the learning outcomes.





# Blooms taxonomy





# Examples of changes

- Flipped classroom and collaborative learning
- Problem based learning
- Research based learning
- Reflective learning and self-evaluation



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# Flipped classroom

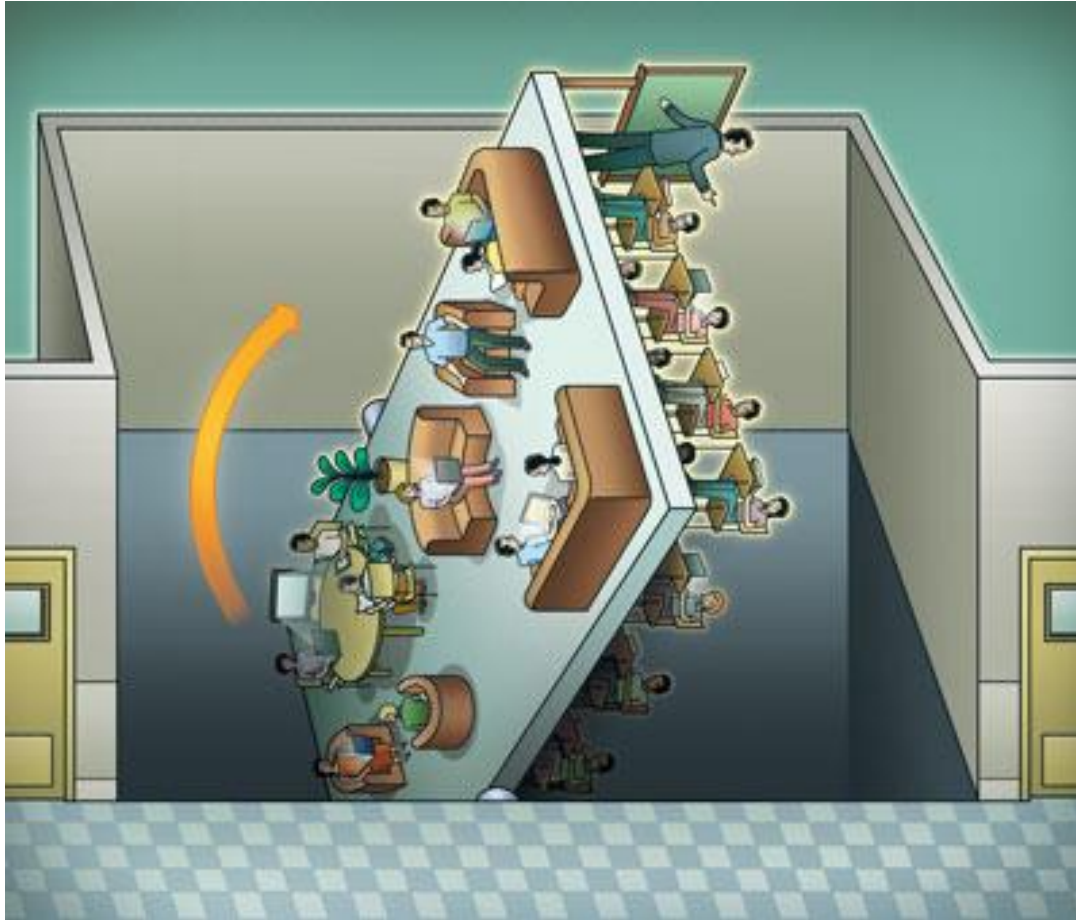


Illustration from: <http://campustechnology.com/articles/2013/01/23/6-expert-tips-for-flipping-the-classroom.aspx>



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## THE INVERSION

### The Traditional Classroom

Teacher's Role: Sage on the Stage



### The Flipped Classroom

Teacher's Role: Guide on the Side



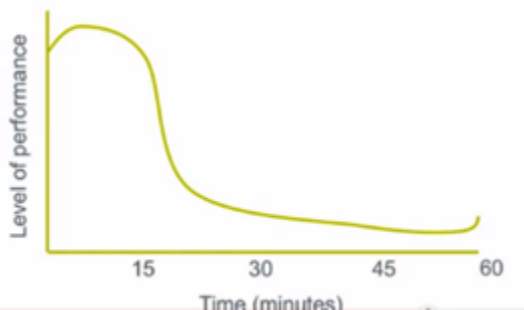
TOPAS



# The interactive lecture

- Allow spaces for thinking, responding, framing questions, analysing, predicting, using what has been presented.
- More effective if collaborative as stuck students can catch up by learning from others and all stretch their understanding .
- A gap with nothing is more effective overall than a non-stop lecture

FIG 1: ATTENTION CURVE  
FROM GIBBS (1992) LECTURING TO MORE STUDENTS





# Online Quizzes

Navigation bar for MRS MITH. Includes icons for LAUNCH, QUIZZES, ROOMS, REPORTS, and RESULTS. User name: MRS MITH. Profile icon: William.



Start a Quiz



Space Race



Exit Ticket

### QUICK QUESTION



Multiple Choice



True/False



Short Answer

Navigation bar for BETHHANSEN. Includes icons for LAUNCH, QUIZZES, ROOMS, REPORTS, and RESULTS. User name: BETHHANSEN. Profile icon: Alyssa.

## Sonnets



Show Names  Show Answers

Here	Name T	Progress (%)	1	2	3	4
	Arteta, Mikel	100% ✓	B	C	A	A
	Bautista, Gabriel	100% ✓	C	C	A	C
	Cazorla, Santi	100% ✓	D	C	A	C
	Cech, Petr	100% ✓	A	C	B	C
	Chastain, Brandi	100% ✓	B	C	A	C
	Debuchy, Mathieu	100% ✓	A	C	A	B
	Dunn, Crystal	100% ✓	C	C	A	C
	Gibbs, Kieran	100% ✓	A	C	D	A
	Hamm, Mia	100% ✓	B	B	A	C
1	Class Total		22%	89%	78%	67%

Click question numbers or class total percentages for detailed views.



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# Problem-Based Learning (PBL)

- Began in 1960s
- Classic definition – “learning that results from the process of working towards the understanding of a resolution of a problem”.  
(Barrows and Tamblyn 1980:1).
- Usually in student groups
- Problem design is crucial to success





# What does PBL look like

- Tutor provides prompt – something complex that, when investigated fully, will need the threshold concept(s) with no right answer, or only one way to approach it
- Students work in groups
- Could last one session or whole module
- Tutor meets groups to check on progress, provide guidance.



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# Good quality problems are:

- Engaging and motivating
- Authentic, real-world, from professional/ social life
- Open to multiple ideas/hypotheses, sustain discussion
- Multi-dimensional with physical, cognitive, social, emotional, ethical dimensions
- Challenge students to achieve learning outcomes, understand threshold concepts, work on problems
- Graduate attributes-focused:  
Enhance teamwork, critical thinking,  
creative problem solving.



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# Prompts

- An article
- An experience related
- A video
- A photograph
- A field walk
- Farm visit





# Some examples

- Posters as assessment
  - Year 1 → research paper
  - Year 3 → own research
- Flexible, CV-19 proof
  - Online/offline
  - Live/recorded
- Transferable skills





# Some examples

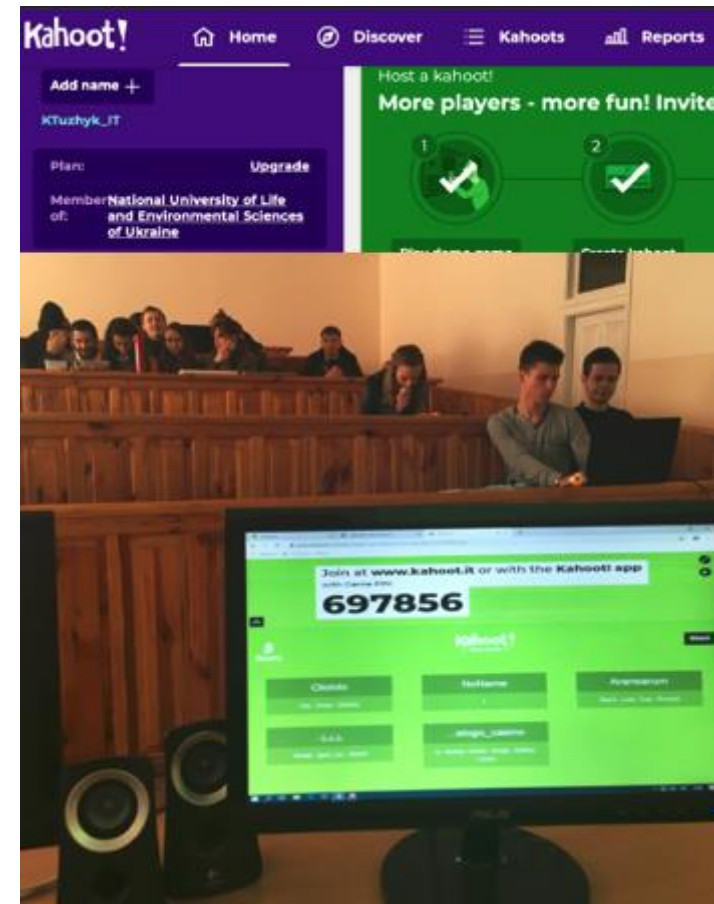
- Industry case studies
  - PBL
  - Lecturer-steered
  - Data relevant and up to date
  - Industry reps can be involved





# Some examples

- Online/mobile quizzes
  - Check understanding
  - Gamification
  - Maintain interest
  - Various alternatives
- offline/snowballing/etc.





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# Some examples

- Portfolios
  - Allow for collections of different types of assessment in a coherent manner
  - Flexible
  - Online or offline
    - Example: <https://zsdeportfolio.weebly.com/>



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# Questions?

Presentation available at:

<https://www.slideshare.net/NiekyvanVeggel/developing-graduates-for-an-innovative-and-modern-agricultural-sector>